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THE TARTAN



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Carnegie Mellon's Student Newspaper Since 1906

Task force concludes with report

NORA MATTSON Editor-in-Chief

In a campus-wide email on Friday, Nov. 8, President Jahanian shared Farnam recommendations from the more-than-a-year-long inquiry from the Task Force on Campus Climate, which was tasked last year with finding ways to improve inclusion, diversity and equity at Carnegie Mellon.

Jahanian announced the task force in an Aug. 2018 campuswide email. The task force was to be led by three co-chairs, David Danks, L.L. Thurstone Professor of Philosophy and Psychology and Department Head in Philosophy, Jodi Forlizzi, Professor and Geschke Director of the Human-Computer Interaction Institute, Michelle Piekutowski, associate vice president and chief human resources officer.

This announcement followed the resignation of Lenore and Manuel Blum, professors of computer science at Carnegie Mellon. In a memo explaining her exit, Lenore Blum cited what she saw as "sexist management" and "professional harassment."

"We are committed to thoroughly investigating those concerns, and to acting upon the findings," said Jahanian in the

See CLIMATE, A3

Students hold Palantir, ICE protests



Protesters advocated against Palantir's contracts with ICE, and took issue with Carnegie Mellon's hosting of the California tech company.

MATT BENUSA Sports Editor

A week before an important contract between Palantir, a California software company, and the U.S. Immigration and Customs Enforcement (ICE) is set to end, college communities across the U.S. have come together to protest the company's relationship with ICE and their university's relationship with Palantir. At Carnegie Mellon, campus organizers planned a day of action at the beginning of last week to protest the university's connections to Palantir, whose technologies are in the processes of investigation and detention of undocumented immigrants. The

protest comes as part of a national effort against the tech company's role in immigration enforcement.

Palantir's contract in question revolves around a system they call FALCON. FALCON is an intelligence system that is part of a larger database system handling the case management for a variety government organizations. Homeland Security Investigative agents, or HSI's, have access to the database system, and with the help of the technology, they are able to detain somewhere between 10 and 40 people per week in Pittsburgh alone, according to Casa San Jose, a local organization that participated in the campus ac-

Casa San Jose, CAIR (Center

for American Islamic Relations), Students for a Democratic Society, and Mijente all had a presence at the protest, which took place outside the Cohon University Center and later moved inside due to the cold. Opening statements were read by Bonnie Fan, a main organizer of the protest and masters student in public policy and data analytics, who introduced the relationship between Palantir and ICE: "FALCON is used in mass workplace raids, including one that took place in Mississippi that took in several hundred workers." The workplace raid Fan cited took place in early Aug. of this year, where 680 undocumented

See PALANTIR, A3

Why doesn't CMU have plus/minus grading?

CALEB MILLER

Contributing Editor

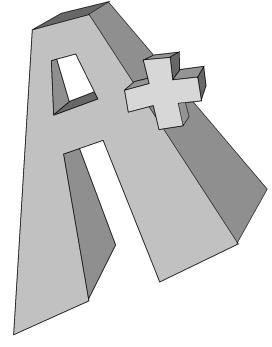
Finals week is looming, and many students are stressing over their last shots at achieving the best possible grades. For students around the country, that might mean aiming to boost their scores by a few points to reach an A- or B+. However, Carnegie Mellon doesn't offer those options: if you don't earn an A, you wind up with a B, and if you can't reach a B, you fall to a C.

In recent decades, several universities have switched to the plus/minus grading system, but Carnegie Mellon remains old school. While other universities have decided that a plus/minus system provides more accuracy in grading and increases motivation, a sentiment echoed by some Carnegie Mellon professors, some

students here have a different take. A survey conducted this Oct. by the Carnegie Mellon Undergraduate Student Senate revealed that 85 percent of students, worried about their QPA and graduate school futures, preferred their A/B/C system. The Senate voted 27-1 against endorsing a change. One Carnegie Mellon professor might have a solution that could give the university the pluses of a more precise system without the minuses.

Among the schools that have implemented the shift to a plus/ minus system in the last decade is the University of Maryland. Elizabeth Jane Beise, Associate Provost for Academic Planning & Programs, said her school switched to plus/minus grading back in 2012 because "it provides a more nuanced evaluation" while, according to their investigation, having "very little impact on the overall GPA" across the student

Carnegie Mellon's system has been in place for at least four decades, but Vice Provost of Education Amy Burkert told The Tartan that changing to plus/minus has been floated before, most recently in the 90s.



Rebecca Enright/Art Editor

No consensus was reached then for the undergraduate system, so a plus/minus approach was approved only for graduate students and midterm grades.

However, many Carnegie Mellon professors would welcome the switch. Assistant Professor of Teaching for Psychology, Kody Manke, emphasized that plus/minus systems provide more precise grades. "I think it's suboptimal to have larger bins," he said. "If you have any accuracy in your measurement instrument, it seems silly to just make it less accurate by blunting it."

The current system essentially says, "the difference between a 79.6 and an 89.4 is less of a difference between an 89.4 and an 89.6," said Manke. Instead, a plus/ minus system would mean that "that consequence will be a third of a QPA point" difference rather than a whole point.

"Even though I try to be more precise with rubrics and numbers, when I come down to somebody right on the line, I feel like it's very hard to know [what grade they deserve]," said John Soluri, Associate Professor in the

Department of History.

History lecturer Mark Hauser, who graduated with a Ph.D. in History from Carnegie Mellon in the spring, said pluses and minuses act as "a motivational tool." Currently a student with an 81 at midterm, which would be a B- under a different system, has little incentive to work harder as it's likely they won't exceed a B by semester's end.

"If a student is able to see a more nuanced final grade it can be more rewarding for that student," argued Hauser, and this means a plus/minus system "can inspire a student who might otherwise be reluctant to follow through on the final essays."

Kosbie, David Associate Teaching Professor in the Computer Science Department, said the less exact grading "creates undue pressure on students."

Many students, however, reject that argument, focusing instead on their desires for As over Aminuses. First-year Electrical and Computer Engineering major Arvin Wu said he prefers the current system "because it reduces the time students take to achieve

perfect grades." In a plus/minus system, Wu suggested, "students will have to put in more time and resources in studying when they have already nearly mastered the material" to get from an A- to

an A+. reason listed by students in the Senate's investigation into the plus/minus grading system. Student senator Teddy Warner, a junior majoring in chemistry, explained that in programs where QPA is crucial because you have to apply to graduate school, they're aiming for an A, so they'd have to aim for a 94 instead of a 90 in a plus/minus system.

Burkert noted that the Provost's Office is "open to further discussion and investigation on this matter." One Carnegie Mellon professor has a compromise plan that could increase accuracy without disrupting the critical A-range. Mark Stehlik, Teaching Professor in the Computer Science Department, said that while he thinks "plus/minus grades are a good thing in the main" because of improved accuracy, he understands why students fret about losing out.

"The biggest sticking point for students is an A-," he explained, "because A+'s at Carnegie Mellon would be rarer than hen's teeth, so if you get an A- you have lost your potential 4.0 and it will never be reclaimed because you will not get

a corresponding A+ to offset it." With this in mind, Stehlik is proposing a modified plus/minus system which will "not give plus and minus grades in the A range," with the grades going A, then B+, B, B-, C+, C, C-, and so on. This would prevent added stress for students aiming to maintain a 4.0 GPA while also giving a B+ student the grade they deserve and helping to motivate a Bstudent at midterm to put in the work to improve their grade.

"I respect the students' angst in this space," said Stehlik, referring to the concerns over stress, "But I also want to be respectful of faculty's desire to be more accurate."

Dealing with Ioneliness on campus

DAVID KOGGAN Staffwriter

Young adults across college campuses are suffering from chronic loneliness, a hidden and often misunderstood condition. A growing body of research has found loneliness to contribute to premature death, one study suggesting loneliness being eqivilent to smoking 15 cigarettes a day. It impairs people's cognition, creativity, sleep, mental health, and even their immune systems.

The Life@CMU Project, which concluded this year, found that loneliness rates at Carnegie Mellon were at levels similar to other schools, with students showing consistently high levels of loneliness that remained unchanged throughout the study.

Last month, on an anonymous Facebook confession page a Carnegie Mellon student posted, "I'm an upperclassman. Despite all the time I've spent here, I still feel completely alone... My grades are good, I'm on the 'track' to a great job, but I'm miserable and I feel that my life and my energy has been sucked up entirely by CMU and by my classes. All I want is to talk with someone, to get close to the few people I find interesting, but somehow I never do."

Loneliness is an experience and a feeling that can be described as being unseen, unloved, or disconnected. Carnegie Mellon Counseling and Psychological Services (CaPS) executive director Shane Chaplin described it as "one of the most terrible things that can happen to a human being.'

There are various ways to describe how we think about social connections. Last year, at a forum on the loneliness epidemic, former Surgeon General Vivek Murthy described the ways we can address loneliness as strengthening our connections in three "bins". The first bin is about connections to the people we know closely and love; the second bin is about connections with the people we interact with in the world such as classmates, coworkers, or strangers; the third bin is about connection with ourselves and our self-worth.

Research David Creswell, Associate Professor of Psychology, published earlier this year, found that among his study's participants, mindfulness training reduced loneliness and increased social interactions. "When we are practicing mindfulness we can become aware of instances where we feel disconnected or we feel alone ... and then to be able to reconnect with, 'What do I need in this moment', and, 'What do I need in this space?," says Angela Lusk, Program Director for Wellness Initiatives at Carnegie Mellon.

Lusk hopes that offering students access to services such as the Headspace meditation app will create scaffolding for students to begin utilizing mindfulness, and then offer them deeper ways to connect with campus resources.

When speaking on how CaPS can help students struggling with social connections, Chaplin said, "a lot of the challenges we see in students have to do with interpersonal relationships ... when you work with other students in a safe environment, then you're learning how you appear in front of other people, and you're able to get that immediate feedback." CaPS has recently been increasing the number of group workshops and therapy options.

CaPS will also be starting a program called Let's Talk to go

See LONELINESS, A3

FEATURE PHOTO

Sustainable Earth hold die-in in protest of climate change inaction



Nora Mattson/Staff Photographer

Students lie down in front of the Fence and Doherty Hall to protest inaction on climate change inaction. The protest was a part of campus takeover by Sustainable Earth, a student environmental advocacy group.

Crime & Incident: Nov. 16-22

Assist Outside Agency

Nov. 16, 2019

Officers responded to Forbes Avenue to assist the University of Pittsburgh Police with an intoxicated Carnegie Mellon student. They were provided with medical attention.

Alcohol Amnesty

Nov. 16, 2019

Officers responded to Webster Hall following reports of an intoxicated Carnegie Mellon student. The student was provided with medical attention, and no citations were issued due to alcohol amnesty.

False Identification

Nov. 17, 2019

A University Police officer conducted a traffic stop following a red-light violation in which the driver provided the officer multiple false names. The driver was charged for giving false identification to law enforcement, along with various other vehicle code violations.

Public Drukenness

Nov. 18, 2019

Officers responded to the Morewood Avenue and Forbes Avenue intersection for an intoxicated male. The Carnegie Mellon non-affiliate was provided with medical attention and issued a citation for public drunkenness.

Access Device Fraud

Nov. 19, 2019

A Carnegie Mellon student told University Police about several fraudulent transactions on her DineX account. The investigation is ongoing.

Alcohol Amnesty

Nov. 21, 2019

Officers responded to the Resnik Café for an intoxicated Carnegie Mellon student. The student was provided with medical attention and no citations were issued, due to alcohol amnesty.

Alcohol Amnesty

Nov. 22, 2019

Officers assisted an intoxicated student in Webster Hall, who was provided medical attention. No citations were issued, due to alcohol amnesty.

Compiled by ADAM TUNNARD



FEATURE PHOTO EXPLAINED

JACOB PAUL Contributing Editor

On Thursday, a group of students played dead in the center of campus to raise awareness about climate change. They lay on their backs and stayed still for hours while surrounded by a set of faux-grave stones, painted with foreboding messages. "We acted too late," read one. "Business as

usual = death," read another.

The students belonged to
Sustainable Earth, a small student
organization aiming to encourage
living sustainable. Nicole Shi, the
president of Sustainable Earth,
called the form of protest a "diein." Shi laid down and started the
die-in at 8 a.m., before any classes
began. "It was 28 degrees," said
Shi. "I was definitely bundled up. I
wore like 8 layers plus a blanket."
She participated for nine hours,
with a few breaks, until 5 p.m.

Sustainable Earth used to focus on personal forms of sustainable living, but in recent years they've become more politically active. "Politics was no longer something that we could ignore," Shi said, "we realized that we really had to ramp up our political efforts." Shi continued, "especially with the 2020 elections coming up, and also how Trump has been drawing back on a lot of environmental policies."

Sustainable Earth adopted a more intense tone in response to the political climate. The organization's die-in was part of their campus takeover week, during which they tabled to advocate for political participation, and painted the fence with a quote from Greta Thunberg's address to the United Nations: "Our house is on fire." They also co-hosted a watch party for the democratic debate with The Roosevelt Institute, Students for Warren, Tartans for Bernie, and Swing Left.

Shi believes that we're already seeing the effects of climate

change, and researchers agree. One team of health and climate scientists from the University of Wisconsin and the World Health Organization calculated that global warming is responsible for nearly 150,000 deaths annually. Their findings were published in Nature, a reputable science journal, in 2008.

"Climate change is not putting a trigger to your head. It's not that direct," said Shi. "It's a slow build up of effects, but I think we're definitely going in a direction that is very depressing, and it's scary."

In the 2016 election, nearly half of the voting population did not cast a ballot. Shi is concerned that if that turnout continues to be low, environmental issues will end up on the back burner.

Sustainable Earth has been working to advocate for political participation, but they aren't planning to endorse any candidates. Sustainable Earth recently made cards that blindly show the environmental policies of the top-polling presidential candidates. The front of the cards show the policies, and the candidates' names are only visible on back side.

Shi thinks that it is important to live sustainably, but that advocating for environmentally-friendly policy is the most effective way to combat climate change.

"For example, in Pennsylvania, a lot of bills are being passed for more cracker plants, and that will essentially make Pennsylvania a cancer alley. That's something that's being voted on now, but it's something that's going to affect you if you're still living here in five years," Shi said.

"I think that people find climate change so impossible to solve that its almost debilitating," said Shi. "But I think that we need as many people as possible advocating for it because... even if the effects by 2030 are going to be irreversible... we still have time and we still need to remain hopeful."

Corrections & Clarifications

If you would like to submit a correction or clarification, please email The Tartan at <code>news@thetartan.org</code> or <code>editor@thetartan.org</code> with your inquiry, as well as the date of the issue and the name of the article. We will print the correction or clarification in the next print issue and publish it online.

Task force on campus climate present their five recommendations

CLIMATE, from A1

announcement of the task force, addressing the Blums' resignation. He also noted that the task force represented an opportunity for broader investigation into the campus climate, "That inquiry notwithstanding, the senior leadership of the university, including the provost and the deans, recognize that this is an opportunity to check in with our community."

Danks, Forlizzi, and Piekutowski divided the task force into five subcommittees after hearing what the faculty, students and staff on the task force wanted to address. Figuring out what the subcommittees would examine, said Piekutowski, was "a really nice brainstorming activity.'

Danks was the liaison to the Empowerment and Structures subcommittee, as well as the subcommittee meant to look into issues on the Qatar campus. Forlizzi was the co-chair liaison to the Research and Discovery subcommittee, which was set with discussing the empirical methods to use to identify problems and working solutions. Piekutowski was the liaison to the Inclusion, Diversity, and Equity and the Respect and Relationships subcommittee.

The task force embarked on an over 75-session listening tour. "The nice thing that we did see was so many correlations

between, you know, what the task force subcommittee groups were providing, as well as what we were hearing from the listening tours that we went on," said Piekutowski.

"One piece of feedback that we received a lot was there's not one area on campus responsible for diversity, inclusion and equity," said Piekutowski. While attendees reinforced that changes to support diversity and inclusion should happen campus-wide, many recommended the creation of a specific office, like the studentfacing Center for Diversity and Inclusion, that would reach out to everyone on campus.

During the tour, Piekutowski, faculty and staff tended to bring up issues with transparency and clarity in processes on campus. Graduate students often talked about implementing family leave programs, and international students tended to ask for financial support and programs aimed at promoting a sense of belonging.

Jahanian, in the official charge, asked the task force to analyze the "Campus Climate" by identifying what programs are in place to promote diversity, inclusion, and equity on campus, figuring out how best to promote them and recommending new programs. He gave them the same tasks when it came to the "Campus Response," asking them to identify and recommend new channels to report incidents that violate these specific principles.

Jahanian's campus-wide email on Friday, Nov. 8 outlined some of the key issues that the task force encountered: "There have been accounts of 'divisive, hostile, and generally non-inclusive behavior by individuals in positions of structural power,' most notably affecting staff and graduate students. Furthermore, they found that women and underrepresented minorities also were unduly affected by these incidents and by climate issues across the board." Jahanian also linked to two reports from the task force, a 53-page outline of recommendations and a five-page summary of findings.

The report outlines five recommendations from the task force, highlighting long- and shortterm components for implementation. With these recommendations, says Piekutowski, "the task force work is actually complete," but the co-chairs will continue to work with the Implementation Steering Committee, which also includes the provost, chief human resources officer, vice president for student affairs and dean of students, and vice president of marketing and communications. The recommendations are targeted at the Steering Committee, but some are also geared towards implementation through the college-level diversity initiatives.

first recommendation The centers on developing programs that promote a sense of belonging

for students, faculty, and staff. The report recommends looking at the role of affinity groups and community organizations promoting belonging, as well as assessing university initiatives supporting policies like accessibility, parental leave, childcare, and gender-neutral restrooms. The task force also recommends creating working groups to examine the experiences of those in the community who have disabilities, and international students.

The second recommendation focused on promoting awareness and understanding of professional ethics and the values of diversity and inclusion through professional development and training programs. Some training would be targeted at supervisors and managers, focusing on things like professional ethics, while other training programs would focus on creating pipelines to leadership positions for underrepresented groups. The task force also recommends the implementation of new channels for reporting violations, as well as establishing advocate programs for diversity and inclusion at different levels of the university.

The task force addressed hiring and retention processes with their third recommendation, asking that the university develop specific plans to hire, retain, and reward underrepresented groups, as well as increase transparency and consistency when it comes to hiring leaders.

The remaining points focus on communication and oversight of programs for diversity and inclusion on campus. The fourth recommendation suggests that a working group develop and maintain a dashboard with different diversity metrics, and the fifth recommendation asks that the university improve communications about the programs that are developed and the reporting tools. The importance of communications to the task force's recommendations, said Piekutowski, led to the inclusion of the vice president of marketing and communications on the final steering committee.

The task force recommendations represent the end of a process that took more than a year, but the beginning of the process of implementation by the steering committee. In an emailed statement, Piekutowski "given all of the feedback that the Task Force on Campus Climate received, CMU has work to do across all campuses and across all community members to improve climate and CMU's leadership is committed to and focused on making sustainable improvements. Some of these improvements will be immediate and others will take longer. We all have a role in improving climate at CMU. We encourage all members of the campus community to read President Jahanian's email and the attached task force reports."

Loneliness key in CMU wellness efforts



LONELINESS, from A1

out onto the campus and counsel students in a more accessible way. "We are trying to find different ways to reach out to the community to make ourselves more

visible," Chaplin said. Student organizations dedicated to supporting mental health are also springing up on campus. Here For You is a new student group that focuses on the lack of mental health support in campus culture by holding discussion meetings on mental health topics, holding campuswide events, and helping students access support resources. A chapter of Active Minds, a national organization seeking to spread mental health awareness, is also expected to start up at Carnegie

Mellon in the spring. Efforts are happening within specific colleges as well. Dietrich College will begin teaching a course called "Hack Your Life" next year. The Mellon College of Science (MCS) will continue to run their first-year required course, "EUREKA! Discovery and Its Impact." MCS Associate Dean Maggie Braun explains that the course works "as a way to help students transition to Carnegie Mellon with a big focus of the course on the habits of successful scientists and mathematicians.... We have topics related to wellness and mindfulness ... and we talk about sense of belonging." Braun says that MCS also provides students with wellness courses that they take during their upperclassmen vears.

There are also non-curricular differences between colleges. The School of Drama has a mentor program of senior "Bigs" guiding freshmen "Littles." "My Big is

one of my closest confidants here. She's wonderful, and I think that could be really helpful because it's like an automatic friend who can guide you through everything ... to have a peer who's been through exactly what you have is a blessing," said Lucy Hall. a first-year in the School of Drama. The school also has a Wellness Advocates group that Associate Head Dick Block described as "serving as an information resource within the School of Drama and as a liaison between the students and all of those aforementioned [student support] resources."

The beginning of one's first year is a key time to form relationships. As Chaplin says, "you have people coming in separating from one of their biggest sources of connection ... those first few days and weeks we know are key for connection; if that fails and you don't find a home or group to connect with, that is when you begin to risk that chronic isolation."

Amy Yearwood is the Director of Summer Studies and Strategic Initiatives, and has led the (re) CHARGE Program, which offers first-years and sophomores the opportunity to connect with the Carnegie Mellon community over a summer session. From her experience with students coming to (re)CHARGE, "for the first time in our lives we're meeting people who come from very different situations from us, and that's exciting ... but it also is a little terrifying and it can be hard to make those initial relationships."

Yearwood said "a lot of students I met were so involved in high school. Maybe played three varsity sports, they come here as a [first-year], but they didn't choose to be an athlete so all of a sudden that part of their life that's been huge since they were five years old is gone ... these things have been consuming your life for years and all of a sudden you come here and you're just a student."

There's also a sense that Carnegie Mellon's work culture might be influencing student loneliness, causing students to opt for transactional relationships over deeper emotional ones. Brandon Bohrer, a computer science student in the Here For You student organization stated that many students have "trained themselves into this regimen of 'I'm just going to destroy myself until I have all the degrees and then real life is something that starts later and I'll just punish myself until then'. No, you're already living real life."

Some say that the amount of work in students' lives is hindering them from forming deeper Former social connections. Surgeon General Vivek Murthy described today's omnipresence of work as keeping us from forming the deeper connections we crave. Creswell said his perception is that "we're in this achievement culture here — 'All it should be about is the work' — and I think we're needing to find better

ways to engage each other." The anonymous student who posted on the confession page also seemed to speak to how the Carnegie Mellon work culture affects students' connections. "A lot of this is my own fault, but much of it isn't. If I had less busywork, if I was under less pressure to keep up my GPA, if people wanted to talk about things other than classwork and exams, perhaps things would be different. Maybe if I had the courage to just talk to people, things would be different."

#NoTechForICE event protests Palantir & ICE





Matthew Benusa, Adam Tunnard/Staff Photographers Top: protesters wrote slogans in chalk on campus walkways. Bottom: organizers set up a block of ice to take metaphorical chips out of Immigration and Customs Enforcements.

PALANTIR, from A1

workers were arrested. Laura Perkins, the emergency response organizer for Casa San Jose, also spoke at the protest. Day to day, Perkins is responsible for emergency services provided by Casa San Jose to undocumented families affected by ICE, like finding a lawyer or providing family care services if a parent is arrested. Speaking to the crowd gathered outside the Cohon University Center, Perkins referenced the number of people detained each week in Pittsburgh and Carnegie Mellon's role in this issue. "This is happening in our backyard, so CMU is a part of that," Perkins said, "and they [local police] have a database that ICE could access."

Later, Fan explained how Carnegie Mellon affects the technology pipeline that has fed into the technology used by ICE: "There's Palantir technology that was originally tested on international communities, which is tech affecting us on a global scale, but it extends all the way down to Carnegie Mellon doing research on predictive policing."

The protesters point out that Carnegie Mellon has an established relationship with Palantir beyond partaking in an abstract technology pipeline. Carnegie Mellon invited Palantir to campus to give a talk at the beginning of Oct. Palantir has made numerous appearances at job fairs across campus including the Technical Opportunities Conference, Encompass, and the Creative Arts Opportunities Conference. Protesters noted that graduates of Carnegie Mellon go on to work for Palantir, taking their knowledge and research with them.

In response to the protest, Carnegie Mellon spokesman Jason Maderer reaffirmed the free speech rights of students on campus. Maderer wrote in a statement, "We support the rights of students protesting and firmly believe CMU must be a place where ideas are expressed freely, provided that discourse respects the rights of the university community."

No comment was provided about Carnegie Mellon's stance on the contract between ICE and Palantir.

Horum

FROM THE EDITORIAL BOARD

Post-Gazette takes a stand

Last week, the Pittsburgh Post-Gazette published no bylines in their paper. Their byline strike against the owners of the paper, Block Communications (BCI), Inc., the editorializing and megalomaniacal owners of the paper, targets the numerous and repeated behaviors that have degraded public trust in the journalistic standards of the Post-Gazette.

On a Friday night in February, J.R. Block, the publisher of the Post-Gazette, burst into the newsroom in a tizzy. That night, people in the newsroom made four incident reports. These reports suggested that Block came into the newsroom acting erratically, not only making the staffers uncomfortable but also his own daughter cry. Block forced his daughter to take a photo in front of a sign on the workers' union board that read "Shame on the Blocks!" and was reported by another staffer to have said, "Do you want to be high class or low class? You're a Block; you're one of us! You have to learn how to lead!"

Even before this, Block's hand had begun to creep into the editorial processes of the paper. In Jan. 2018, Keith Burris, the former editorial page director, wrote an infamous opinion piece titled, "Reason as Racism," which begins with the line, "Calling someone a racist is the new McCarthyism." Burris appears to be the right-hand man of J.R. Block and BCI considering his quick progression up the corporate ladder at BCI, where he went from an editorial director at the Toledo Blade to the VP/Editorial Director of all Block Newspapers.

Burris is a central figure in this strike, with the union for the *Post-Gazette* voting no confidence in his and J.R. Block's leadership of the

from the Newspaper Guild specifically cites Burris and the Blocks for their complicity in pushing out or firing multiple newsroom managers since Burris' rise to control at the paper. The two of them are responsible for forcing out cartoonist and former executive editor Rob Rogers and recent Carnegie Mellon hire, David Shribman, executive editor and former Vice President of the Post-Gazette. Burris now holds both positions. In addition, the press release states that journalists and three newsroom managers, unnamed in the release, left or were fired as a result of the Block-Burris teaming.

For these reasons and more, The Tartan Editorial Board supports the *Post-Gazette*'s staff's decision to strike. The union workers at the Post-Gazette have not seen a pay increase in a decade. Their insurance premiums keep rising. No contract between the Guild and the Blocks has been in place for three years. Their workplace is an increasingly toxic environment. And most worryingly, the journalistic goals of the newsroom are in

danger. The goal of journalism prioritizing facts over ideology or profit — is in danger, and J.R. Block personifies that danger. While it's a necessary evil to make sure the books are in the black, the Blocks have taken the monetization of the Post-Gazette too far.

Since the early 90's. when Block Communications bought out the Pittsburgh Press, then the larger paper, and folded it into the *Post-Gazette*, they have spent every minute "trimming the fat" of the paper. They've eliminated journalistic staff and cut their pay. They've cut the days of print publication down to three per week from

newspaper. A press release a daily publication. This byline strike is the latest action by the workers, not only to retain their freedom but to retain some semblance of journalistic ethics, in spite of the overwhelming forces of monetization that Block has pushed onto his asset.

> The byline strike is also the last gasp of the regional, daily newspaper. Pittsburgh has seen its newspapers steadily close since its heyday. The city is not alone, as regional newspapers close across the country. With that said, other newspapers and other models of monetization will have to pick up the slack. College newspapers, weekly news, and online subscription news services are now responsible for the work that was, until recently, dedicated to the print news services like the Post-Gazette.

> At The Tartan, we recognize our responsibility to report on the news in our community, and we will continue to do whatever it takes to fulfill mission. Newspapers may be disappearing across the country, but the job of journalism is still necessary. Without it, valuable information at the local and regional levels will be lost, and the readers of news will be without local political coverage and personal stories about economic, technological, and social change.

> Newspapers are often called the first line of history, as they are where we go to understand the way the world works in our regions. Without local news, we, as readers, are cast adrift in the national milieu, wondering what any of this means at home. The Pittsburgh Post-Gazette is not just an important asset to J.R. Block, but an asset to the city of Pittsburgh. We cannot lose the voice that the Post-Gazette provides.



The Pittsburgh Post-Gazette, formerly located in the building above, has noticed significant changes since its 2015 move.

Spotlight on CMU's School of Drama



Carnegie Mellon's School of Drama is a coveted school for talented aspiring actors.

CYNTHIA XU

Assistant Sports Editor

When I talked to Carnegie Mellon University alumnus and Waitress star Drew Gehling, I asked him what advice he would give to incoming and newlyadmitted acting and musical theatre majors.

"The hardest part about being a first-year and a second-year at Carnegie Mellon University for me," he mused, "was not being able to be on stage."

Gehling referenced the fact that first-year and sophomore acting and musical theatre majors are not allowed to act in Carnegie Mellon School of Drama productions: on the main stage or otherwise. From outsider's perspective, this limitation seemed a little strange.

"It seems barbaric and counterproductive for training program to not allow its performing arts students to get on stage and do the thing that they came to school to do," Gehling said, "And it's only been time away that I've realized the utter brilliance of that tenet of the school curriculum."

"It all comes down to the motto of the school," he continued. "Andrew Carnegie said, 'my heart is in the work,' And what I think is that everyone who's coming here is a gifted performer. They're good on stage. That has become clear over the 18-or-so plus years of your life up until this point." Here, he shifts briefly to the School of Drama's perspective. "What we're gonna train you to do when you get here is to look beyond the glory of being on stage and find — in your work - something to be passionate about other than the prestige and applause that come with performance. Because there's nothing else about the profession besides the prestige and the applause that you're aspiring to, you'll never be fulfilled in your work.

"The most important part of vour work is loving the work itself," he said. "And if you love the work itself, then everything else will just be like the gravy and that'll be just the goodies. Because the show that you're in will not always be great; the TV shows you're on will not always be renewed; the films that you devote large chunks of your life, and personal sacrifices for and to, might not be successful. But, if you love going to work each day and striving to become better at what you do, then every day will be rewarded."

"To spend two years not being on stage forces you to come ... to come to terms with what else about the profession that you love. And so," he concludes, "my only advice would be to stick through the two years. It's for a reason that may not seem immediately clear — and it might not even be clear for several years after that — but it does exist for a reason and it is tested and true in time and time again, which is why it's the oldest degree-granting [drama] program in the country ... it's difficult, but it's worth it.

I wanted to get some input from current drama students. Senior Georgia Mendes, who recently starred in the School of Drama's production of Or,, shared her thoughts on the

"I actually think it is invaluable that we wait two years to perform," she stated. "Freshman and sophomore year is solely focused on the training and the individual. And by the time performing comes around we are ready to perform. It also eliminates competition amongst classmates. By the time everyone is a junior or [a] senior, the talent pool is small enough that everyone is guaranteed large roles at least three times. We have plenty of opportunities to perform between Playground and Dancelight."

Though it may appear that not casting first-years sophomores is tedious detrimental to their development, it appears to be, in fact, vital. This process allows acting and musical theatre students to develop a more rounded perspective on their chosen path, and helps prepare them to confront industry challenges they may face in the future.

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THE TART

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Pizza Express exhile

Dignz Uthrung

SUJAY UTKARSH Pillbox Editor

Editor's note: this is a satirical piece intended to poke fun at the Royal Family.

Queen Elizabeth II announced in an interview with the BBC last Friday that, upon careful, thoughtful, and deliberate consideration, she had decided that it would be in the interest of the Crown for the Royal family to part ways with Prince Andrew.

"I am sad to announce this decision. I did not truly understand the consequences of [Prince Andrew's] actions until everyone started abandoning him."

The Queen said her original stance was influenced by Lady Colin Campbell, an advanced robot created in a Versace factory who is one of the last of her kind. The Queen frequently trusts the robot for advice.

"[Lady Campbell] has been letting me down quite often very recently. She told me that there was a distinction between what Andrew did and the crime he was accused of, and I truly believed her. It's sad to see that she got this situation so wrong.

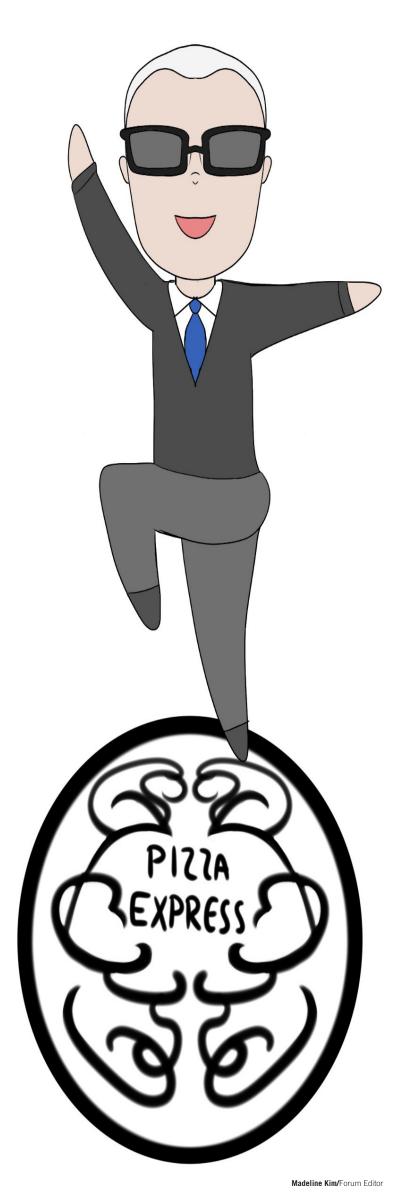
She had already gotten so many things wrong very recently, like letting Meghan into the family."

The Queen commented that part of her decision was influenced by Prince Andrew's interview, where he cited his inability to sweat as a reason for why the allegations against him were false. The Queen said that was "hogwash," saying that Prince Andrew is "the sweatiest of all of us, even me." She also said Pizza Express is "the worst place on Earth" and that "not even Andrew liked going there."

The Royal family has given controversy a code name: 2.0: "Pizzagate Electric Boogaloo." Queen Elizabeth has turned over the redacted records of the Pizzagate 2.0 plan to members of the media. In the documents, the plan details a complete buyout of Pizza Express, with Prince Andrew as the manager for the full enterprise. He will also be sent to a private manor in Scotland, which will serve as the headquarters for Pizza Express.

The previous member to be exiled by the Royal family was Princess Diana, who died in an untimely car accident. The Queen said she will take extra steps to ensure the safety of Prince Andrew during his exile.

"It is a sad day for all of us. But he must face consequences. Frankly, if anything, Andrew has dug his own grave," she said.





Summer Employment at Carnegie Mellon: Teaching Assistant and Residential Counselor Jobs in the Pennsylvania Governor's School for the Sciences

Undergraduate summer employment at Carnegie Mellon University is available with the Pennsylvania Governor's School for the Sciences (PGSS). The PGSS is a five-week summer school for extremely talented high school students from Pennsylvania. Teaching Assistant/Counselor appointments are available in the areas of biology, chemistry, computer science, physics and mathematics. In addition, one or two positions may be available as Co-Directors of Residential Life. Academic duties of the TA/Counselor include assisting with lecture and lab courses and mentoring team research projects. Counselor duties of the TA/Counselor include living in the same dormitory as the PGSS students, ensuring that students adhere to the PGSS disciplinary rules, providing tutorial help in the academic program, and arranging and conducting social activities. Co-Directors of Residential Life (a.k.a. Head Counselors) are responsible for overseeing the TA/Counselors and fostering a safe, collaborative living and learning environment for the PGSS students.

TA/Counselor applicants should have finished their sophomore year by the start of the summer program. Consideration will also be given to extraordinarily qualified first-year applicants. Preference will be given to applicants with strong academic records and strong social skills. Prior experience with PGSS or a similar summer program is preferred, but not required. Applicants for Co-Director of Residential Life should have graduated from college or university by the start of the summer program. Further information is available at the PGSS web site: http://sciences.pa-gov-schools.org/.

Stipend for five-and-one-half week period:
\$2,500 for new TA/Counselors, \$2,750 for returning TA/Counselors
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Housing is included (in the PGSS dorm) as well as a food allowance.
Duties begin Wednesday, June 24, 2020, end Sunday, August 2, 2020
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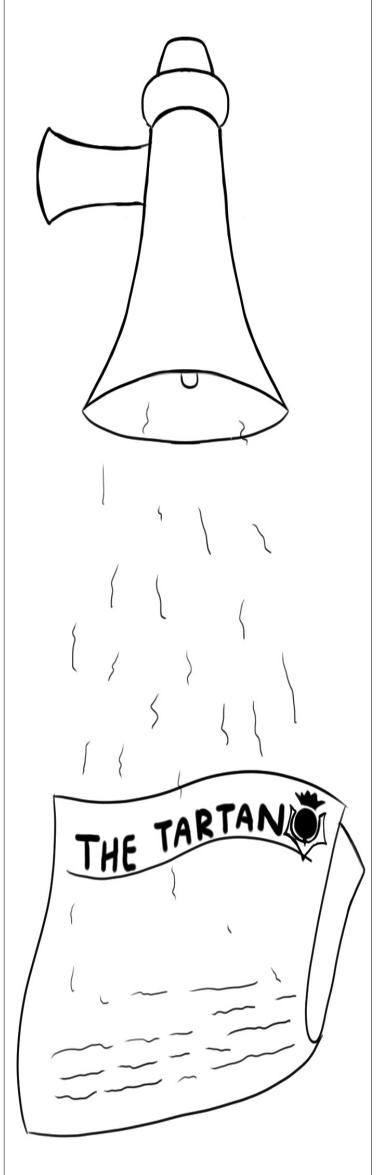
https://www.cmu.edu/jobs/index.html

Gratest the PGSS Program Office et (412) 268 (440).

Contact the PGSS Program Office at (412) 268-6669 or e-mail pgss@cmu.edu

Application Deadline: March 31, 2020 (Applications may be accepted after the deadline until all positions are filled.)

SPEAK YOUR MIND.



HoCo, MD votes to redistrict

Dujay Uthrens

SUJAY UTKARSH
Pillbox Editor

The past Thursday, Howard County, MD voted to approve a measure that would redraw their school districts to make it less segregated. The county is home to hundreds of thousands of people with a mix of socioeconomic backgrounds that are not wellintegrated across the various towns. The issue of desegregation is not exclusive to just one county in Maryland. Northern states, such as Pennsylvania, Massachusetts, and New York, all face the same issue of school segregation with links to historic geographical inequities.

The Howard County measure focuses on two high schools: River Hill and Wilde Lake. Less than five percent of River Hill's students are from low-income families, while 46 percent of Wilde Lake's students are from low-income families, many of whom are Black or Hispanic. Contrary to the beliefs and statements from detractors of the redraw, Wilde Lake is a good school. Wilde Lake students excel, even if their standardized test scores, useless indicators of how well a school does, are lower than River Hill's.

Howard County's decision is a great idea. Economic and racial diversity is important for students, and diversity makes for a better learning experience. It creates students who are more aware, and it lessens the subconscious - in many cases, overt, racist, and classist — biases that people from privileged backgrounds often hold. It is also just a good policy for the district, addressing the historical mistakes of redlining and white flight that segregated the county, while tackling the issue of overcrowding.

Some common arguments against the redistricting measure involve the ideas of inconvenience, students being separated from friend groups, and school choice. They completely

miss the point. While the first two points are just individual concerns that don't outweigh the benefits of redistricting at all, the third argument is incredibly troubling. There is no real choice for many in the first place. The low-income families children go to Wilde Lake can't afford to live in the same places many of the detractors of the desegregating policy live. With the argument of school choice, the anti-desegregation movement correlates the value of the school to the price of housing. But if that's the case, the only people with any choice are the privileged, antidesegregation crowd.

This issue hits home for me in two different ways. The first reason is that I come from a suburb where the majority of the people are of the same demographic as a lot of the anti-desegregation movement's proponents: privileged white "liberals" who are for social justice on paper, but would be uncomfortable seeing black people in the neighborhood. But the second reason, and what really prompted me to write this, is that one of the main figures in the anti-desegregation movement in Howard County is Indian -Dr. Hemant Sharma. It was just another reminder of the racism that plagues the Asian community.

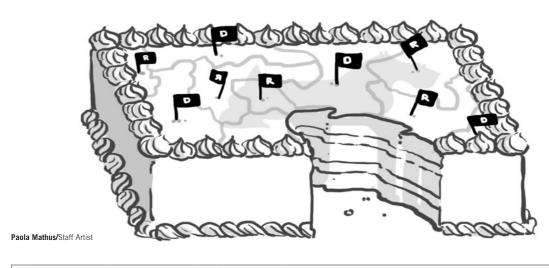
Dr. Sharma's main reason for advocating against the policy is that he thinks that it will harm those the policy is trying to help. He wants to make it clear that the people against anti-desegregation are certainly not racist, and that he acknowledges the concerns shared by black people. So, if he really cares about the plight of low income, non-Asian minorities, why is he against the redistricting measure? Many in the county's Asian community are against the policy. It's not because they care about what it means or who it impacts. They just don't want to send their kids to school with black or Hispanic kids, especially if those kids come from a less affluent background.

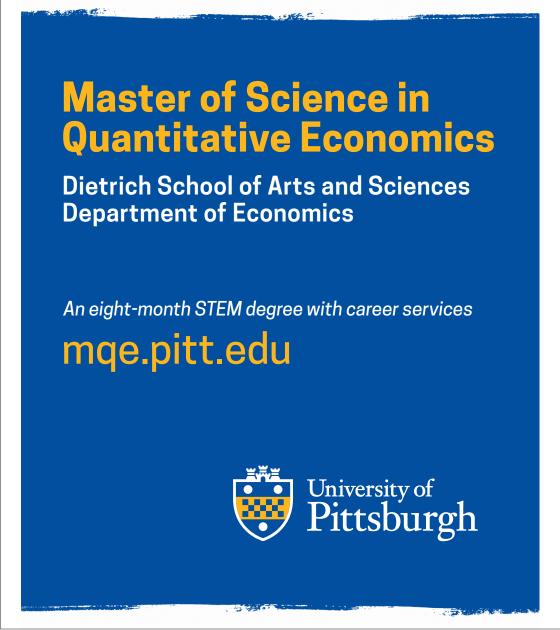
I can't speak for this statistically, but I can talk anecdotally. My general experience with Asians when talking about race is infuriating. For example, I know many of my own Asian family friends were completely for the affirmative action lawsuit led by Asians against Harvard. Instead of focusing on how Harvard regularly accepts rich, white legacy students, they cited underrepresented minorities as the reason it's hard for Asians to get into Harvard. It's not like every Asian tiger parent in the world wants their kid to apply to Harvard, one of the reasons why the acceptance rate of Asians at Harvard would be lower. These Asian parents attack the black students because they think they're inferior, whether they want to admit it overtly or not.

The same philosophy applies to the fake white liberals that a lot of the Asian community try to emulate. They want to keep their privilege as much as they can. Whether or not they want to admit it, that same feeling of superiority Asians have over black people is there. They are all for being white saviors and desegregating other school districts, but as soon as it's their own, they'll be up in arms. It's been happening since Brown v. Board, and it's depressing to see history repeating itself.

The worst part is how cognizant the fake white liberals are about the historical parallels between past segregationists and their movement. The website anti-desegregation the movement tried hard to make sure it looks different from past anti-desegregation movements. Don't say use the term "forced bussing," but say that you don't want longer bus rides. Say that you love your school, rather than not wanting to go to some other school. They try to make such an effort to superficially separate from themselves from racists of the past, but they're still racist, no matter how hard they try.

Howard County made a good decision with this vote. There is not enough real action at any systemic level to deal with racism in the U.S. If you're going to be against something that addresses this, at least own up to the fact that racism is affecting your decision. If you at least do that, we can have better discussions to effectively address the issues of systemic racism in the U.S.





forum@thetartan.org

Science & Technology

Any amount of running linked to reduced risk of death



ASHWIN SRINIVASAN SciTech Editor

A study published in the British Journal of Sports Medicine showed that any running is correlated to a significantly lower risk of general death.

Researchers pooled evidence from relevant published research, conference presentations, and doctoral dissertations via various academic databases. The data focuses particularly on running and jogging to decrease the risk of death from any cause,

cardiovascular disease, cancer. They concluded that if more people took up running, regardless of their speed or stamina, there would likely be substantial improvements in population health and longevity.

The review included data from

14 prior studies totaling 232,149 people, whose health had been tracked for between 5.5 and 35 years. During this interval, 25,951 of the study participants died.

Overall, any amount of running was associated with a 27 percent lower risk of death in general for both sexes. It was also associated with a 30 percent lower risk of death from cardiovascular disease and a 23 percent lower risk of death from cancer.

did not seem to show any further decrease in the risk from any cause. With the paper being observational, the researchers in charge warn that they used a relatively small sample size with variances in their methods, which may have led to inconsistent results.

It remains to be seen how running specifically impacts the risk of death from causes such as cardiovascular disease and

Any amount of running was associated with 27 percent lower risk of death in general for both sexes.

Even for participants who ran once a week or less for less than 50 minutes per session at below six miles per hour, the activity appeared to be linked with significant health and longevity benefits. This makes running a potentially good option for those whose main obstacle to doing enough exercise is lack of time, suggest the researchers.

Despite the benefits, increasing the amount of jogging surprisingly

cancer, in contrast to any cause. It is also unknown how frequency, duration, and pace are related to the positive effects of running.

Nevertheless, experts agree that any amount of running is better than none. The study concludes, "Increased of participation in running, regardless of its dose, would probably lead to substantial improvements in population health and longevity."

Neural network used to analyze DNA

SEAN MIN

Staffwriter

By using innovative computational methods to synthesize missing pixels from low-quality images or videos, computational biologists at Carnegie Mellon University have discovered missing information related to how DNA is organized in a cell.

"Filling in this missing information will make it possible to more readily study the 3D structure of chromosomes and, in particular, subcompartments known as GM12878. This line has been sequenced extensively, and quite expensively, by researchers who used Hi-C technology, which analyzes spatial interactivity in all genome regions.

"We now know a lot about the linear composition of DNA in chromosomes, but in the nuclei of human cells, DNA isn't linear. Chromosomes in the cell nucleus are folded and packaged into 3D shapes. That 3D structure is critical to understanding the cellular functions in development and diseases," remarked Xiong.

"In the nuclei of human cells, DNA isn't linear."

Kyle Xiong Carnegie Mellon University

that may play a crucial role in both disease formation and determining cell functions," said Associate Professor of Computational Biology Jian Ma in a press release.

In a research paper published on Nov. 7 in the journal Nature Communications, Ma and Kyle Xiong, a Ph.D. student at Carnegie Mellon currently enrolled in a joint Ph.D. program for computational biology with the University of Pittsburgh, explained how they were able to use a unique method involving machine learning on nine different cell lines. Applying their method to these cell lines allowed them to analyze the differences in spatial organization between the subcompartments of these lines. Before this method was developed, researchers could only see subcompartments in one cell type of lymphoblastoid cells, a line

To Ma, Xiong, and other researchers researching topic, subcompartments particularly interesting due to the fact that they are reflections of the spatial segregation of regions of chromosomes that are highly interactive.

According to Ma, scientists would currently like to learn more about how subcompartments are juxtaposed and how this juxtaposition impacts function. Before Ma and Xiong's discovery, however, researchers were only able to calculate subcompartments' patterns if their Hi-C datasets were of extremely high coverage. In other words, they could only calculate these patterns if DNA has already been sequenced in an extremely detailed manner. This is only true of GM12878 and is untrue of other cell lines.

Ma and Xiong utilized a denoising autoencoder — a neural network — to aid in the filling in of gaps found in incomplete Hi-C datasets. This autoencoder is used in computer vision applications to compute what a missing pixel may be through learning what types of pixels are frequently bunched together and guessing what the missing pixel may be based on this information. Xiong decided to use this autoencoder in highthroughput genomics. He used the dataset for GM12878 to train the autoencoder, which eventually allowed it to recognize sequences of DNA pairs arising from differing chromosomes that could be interacting with other DNA pairs in the nucleus of the cell.

Ma and Xiong have named this computational method SNIPER. It has been successful in the identification of subcompartments in eight cell lines. The Hi-C datasets of these subcompartments were incomplete. For a control, SNIPER was used on the GM12878 data. According to Xiong, the researchers working on this method do not yet know if this tool is able to be used on every other cell type. Xiong and Ma are working on this method even further to allow it to be used under many cellular conditions and in other organisms.

"We need to understand how subcompartment patterns are involved in the basic functions of cells, as well as how mutations can affect these 3D structures. Thus far, in the few cell lines we've been able to study, we see that some subcompartments are consistent across cell types, while others vary," remarked Ma. "Much remains to be learned."

stating that when a binary star system is disrupted by a supermassive black hole, one will orbit around the black hole while the other is flung outward at high

that ejected it is the same that led to the creation of this disc," Koposov added.

Another mystery that S5-HVS1 may provide a clue toward is dark estimates that it may happen to 10s or 100s of stars in each galaxy, so it is quite a rare occurrence considering that galaxies have hundreds of billions of stars.

THE TARTAN Interested in stars? Neural networks? Science and tech in general? Write for SciTech at The Tartan! scitech@thetartan.org

soccer

SOCCER, from A10

Sipos. With the score still locked at 0-0, the game headed into extra time.

The 30 minutes of extra time saw no development in terms of the score. Though both teams managed to get shots on goal, none of them found the back of the net. With 110 minutes gone, the game progressed into the penalty shootout, which saw junior Carolyn Botz placed in goal for the Tartans.

A missed second shootout attempt from the penalty spot put Carnegie Mellon, who were shooting first, in a precarious position. At 4-4, an extreme sense of nervousness moved through the Tartans as St. Thomas prepared to take their fifth penalty. If scored, it would end the shootout 4-5. The attempt missed its mark, however, keeping the Tartans' championship hopes alive and sending the shootout into sudden death.

Both sides successfully made their sixth shootout attempts from the spot, and Alex Adams coolly placed the seventh attempt into the back of the net for the Tartans to make the scoreline 6-5. As the crowd watched with bated breath, the corresponding Tommies' player took her shot. A phenomenal save from Botz denied St. Thomas, and ended the shootout at 6-5 and the game in favor of the Tartans.

With their victory over University of St. Thomas, this Carnegie Mellon women's soccer team advanced past the tournament quarterfinals for the first time in university history, and became the first women's team from Carnegie Mellon University to reach the semifinals of an NCAA tournament, where they will face the winner of the Messiah College and Williams College match.



Anna Boyle/Visual Editor

Ivy protest

SHOUTS, from A10

is played (which, this year, was in New Haven). The game was broadcast on cable television and the protest was featured on ESPN. Yale was trending on Twitter, which I guarantee is the only time the school will ever trend for anything related to sports. The response ranged from complete support to conservatives blasting the students for being "elitist fake news nuisances" to a vast majority of people confused as to why an Ivy League football game was showing up on ESPN and their social media timelines.

I can only imagine what something like this would look like at Carnegie Mellon. We don't have a storied Harvard-Yale game, and we definitely aren't ever going to be on television. The closest team we have to a rival is Case Western, but only people like sports writers for the school paper and actual football players know that. And unlike the Ivy League, which is Division I, we're Division III, with no athletic scholarships and little chances of players making it to the NFL. You would have a better chance of reaching people for a protest at the black chairs on a given weekday than the small number of people who show up to football games on Saturdays.

Carnegie Mellon is a relatively apolitical university — indeed, I've had many friends wonder why there isn't anything going on prominently on campus related to climate change or military investment in research. There have been some protests and political messaging on campus this semester, such as protests against Palantir and ICE in Gates and the China-Hong Kong discourse at the Fence, but overall, this activity is minuscule when compared with any liberal arts school you can think of.

Let's go back to the opening scene, to a hypothetical protest at a football game at Gesling Stadium. Perhaps the Tartans are playing their biggest rival, Case Western, or maybe it's Grove City or Geneva. Students on campus might look over to Gesling Stadium to see what's going on, but will continue walking to their destinations.

Such is the nature of a relatively apolitical university student body. If it were me, I'd just laugh at the absurd choice to do it at a Tartan football game. Much better instead to do it during a lecture, namely 15-112, Introduction Principles of Computing.

Tartan's Penalty Jay-Z, Colin Kaepernick, and women's Shouts: a potential return to the NFL Jay-Z, Colin Kaepernick, and

RUEL BERESFORD Junior Staffwriter

When Jay-Z first partnered with the NFL in Aug. of this year, the backlash to his association with such a damaged brand (in terms of social justice), was furious, and partially justified. Why would such a venerated mogul and legend of hip hop even think about working with the devil incarnate of sports leagues? What does he expect to achieve and how does he expect to achieve it? With the rather discordant nature that his partnership with the NFL appeared to possess, it seemed that Mr. Carter was living up to the famous lyric he once spat around 14 years ago, "I'm not a businessman, I'm a business, man!" A partnership with the NFL would make hip hop's first billionaire much, much richer and amplify his influence to a level that is almost inconceivable. A mere two months ago, Jay-Z seemed like a traitor to the progressive policies that he has espoused, and thus have been expected of him. Jay-Z was a sellout like the rest of them, and I, the plebian fan, had no reason to expect any better of

Then this week, news came in that broke the entire ecosystem of the NFL, crashing into the landscape like an extraterrestrial asteroid signaling an extinction

event. A name that few people have expected to hear again was uttered, and once it was, the entire league would never be the same again. Kaepernick was back, and boy, nobody was ready

It was shocking that the league seemed interested in him again, but once a workout was announced for Nov. 16, the entire sports media world, and the regular media world for that matter, seemed ecstatic. People were quick to pontificate on what teams were the best fit for him, on what teams refused to even look his way, and on what current quarterbacks should or should not be replaced by him. However, an interesting counter-narrative had begun its development as well, one that if even uttered a couple of months ago would have brought down upon itself universal consternation. According to noted NFL insider Ian Rapaport, "I'm also told that Jay-Z, who is working with the NFL on some social justice initiatives, was involved in this and pushed this idea to some extent." Thus, the narrative began: "Jay-Z was a hero, he finally got Kaepernick back in the league, he is finally doing what we want him to do." Jay-Z was playing chess and not checkers, and I was no longer correct to protest his move.

Then, one more wrinkle

showed up within the story, and it has left me in an even further state of confusion than where I was before. Kaepernick complained that he had requested a delay in his training camp, but was refused by the NFL. Now, it seems curious why someone who has 11 teams supposedly chomping at the bit to see him practice would want to delay them, but who am I to judge? Who am I to say that this seems to be the NFL putting one more stake within the heart of Kaepernick, claiming to give him an objective workout while banning outside press so that whatever verdicts come out of the entire process are of the volition and control of the NFL, while giving them an out to finally rid themselves of this Kaepernick problem once and for all. Who am I to, once I heard that Jay-Z pressured the NFL to give Kaepernick the workout in the first place as he took a so-called 'reputational bullet' once he joined them, question whether or not his motives are pure or impure? Who am I to judge Eric Reid, Kaepernick's socalled acolyte in the NFL, calling Kaepernick's workout a publicity stunt by the NFL? I am unsure what to think. That is the point. The NFL can pay penance for its sins, Jay-Z could be the league's Jesus, and I, the sports fan, will go back to church on Sunday to worship.



SPORTS FEATURE PHOTO

Men's cross country places 18th at NCAA championships



Sports

Women's soccer takes Tommies to penalties at NCAAs

CYNTHIA XU

Assistant Sports Editor

The Carnegie Mellon University women's soccer team had an amazing two games last week, one of which saw history being made.

On Friday, the Carnegie Mellon women faced Ohio Northern University in the NCAA tournament Round of 16. The Tartans started very strong, with junior Taylor Cammarata getting the first shot on goal just over a minute into the game. The Tartans continued to press forward, with further shots from Cammarata and sophomore Maddy Lui. The Tartans looked sure to open the scoring, and they did just that. A superb corner kick delivered by senior Tara Durstewitz accompanied by a close-range controlled finish by first-year Rachel Legg putting the hosts 1-0 up.

The Tartans continued to dominate in terms of possession for the rest of the first half, but significant opportunities presented themselves until the 41st minute. A second corner kick delivered by Durstewitz was unsuccessfully cleared by Ohio Northern, and the ball found its way back to Durstewitz whose clinical cross was met by the head of sophomore Julianne Tippett. The powerful header put the ball in the back of the net and put the hosts at a 2-0 advantage over the visitors going into halftime.

The second half progressed much like the first, with there being no doubt that the Tartans were in control of the game. Shots from across the entire team consistently threatened the Ohio Northern goal, and there was an anticipation of a third goal. Once



Photo courtesy of CMU Athletics

The Tartan women's soccer team has run through early competition in the NCAA tournament, until their matchup against St. Thomas went to PK's.

again, Durstewitz was involved in the scoring, though this time, not from the delivery. A powerful shot off her right foot from 24 yards out soared past the opposing goalkeeper to put The Tartans up 3-0. After Durstewitz's two prior involvements, she now had a goal of her own.

The scoreline persisted until

the end of the game and spurred the Tartans through to the NCAA sectional finals at Wheaton College, where they faced University of St. Thomas.

Once again, the first shot on goal came from Cammarata. This time it was in the third minute. However, St. Thomas proved a considerably formidable

opponent, and held off the Carnegie Mellon offensive attack. The Tartans had a strong showing as well, holding onto the clean sheet despite numerous shots from the Tommies. Going into halftime, however, the scoreline remained untouched.

Both teams doubled down on their efforts in the second

half, but were met with equally vigorous opposition. St. Thomas looked dangerous in the last half hour and created several chances for themselves, but all of the Tommies' shots on goal were denied by Carnegie Mellon goalkeeper and senior Andrea

See SOCCER, A9

Tartan football falters, loses to Brevard in season's final game

NATHANIEL RICHMOND Staffwriter

Carnegie Mellon's football team was doomed by their limited offense as Brevard College ran all over them on Saturday to win 42-28 in the ECAC Scotty Whitelaw Bowl

Carnegie Mellon was unable to keep up with Brevard's scoring after a helmet-to-helmet hit led to starting quarterback, junior JD Dayhuff, leaving the game in the second quarter. The Brevard player who hit Dayhuff was ejected for a personal foul, but the Carnegie Mellon passing offense finished with just 16 completions out of 39 attempts and was intercepted twice. Dayhuff's backup, senior Matthew O'Hea, played well with two touchdowns to one interception and going 16 out of 34, but it was not enough

to make the game competitive. Additionally, Dayhuff went a dreadful zero for five on pass attempts, including one pass intercepted and returned for a touchdown before he left the game.

did not stop at their offense. The Tartan defense struggled to stop Brevard's offense, so they could not set up the offense as usual. The Carnegie Mellon defense was also demoralized after allowing two long touchdown runs of 81

This contributed to Carnegie Mellon managing just 193 yards of total offense compared to Brevard's 390. Carnegie Mellon could not sustain a passing or rushing attack, as they finished with a net 25 rushing yards gained. The offense of the day was slow, and they could not generate many opportunities to score. Brevard's defense also terrorized Carnegie Mellon with nine sacks to make it even harder on the offense. Even with Brevard getting flagged for nine penalties, Carnegie Mellon could not capitalize and score.

Carnegie Mellon's struggles

did not stop at their offense. The Tartan defense struggled to stop Brevard's offense, so they could not set up the offense as usual. The Carnegie Mellon defense was also demoralized after allowing two long touchdown runs of 81 and 46 yards, as well as a passing touchdown in the third quarter. Carnegie Mellon's defense did generate three turnovers, but two of these came in the last five minutes when the game was sealed. Even the special teams struggled as Brevard blocked a punt in the second quarter and returned it for a touchdown.

Carnegie Mellon's struggles in every part of their game made them look outmatched against Brevard. However, the Tartans still improved from last year overall, and had some big wins

carried by their stout defense. The Tartans end at 8-3.

Carried Mills

Nathaniel Richmond/Junior Staff Photographer Backup quarterback Matthew O'Hea scrambles away from a Brevard lineman who approaches for a sack.

Penalty shouts: The Harvard-Yale protest

MARIKA YANG
Publisher

This is Penalty Shouts, The Tartan's sports column inspired by the The New Yorker's column Daily Shouts. This satire-fueled column will focus on anything and everything funny in the sports world that is deserving of our

comedic attention. Imagine walking around campus on a cold November Saturday. Maybe you're going to the Cohon University Center to get some homework done, or you're on your way to Hunt Library or the Gates-Hillman Center for a group project meeting. Say you pass the Cohon University Center and hear some commotion outside. It's the football field, also known as (but rarely referred to as) Gesling Stadium. A group of students have taken to the field with banners demanding that Carnegie Mellon divest from fossil fuels, that the university must do this to combat climate change.

The football players are along the sidelines, helmets off, confused about whether halftime is over and wondering when the student protestors will leave the field. The small crowd, mostly players' family members, a couple friends, and some athletes from other sports teams, is also confused about what is going on. Perhaps one dad

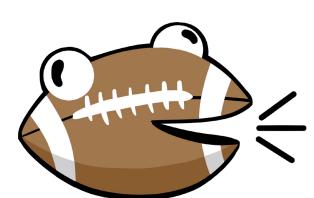
yells out that he wants football, and for the students to get off the field. Perhaps a mom is explaining to her younger child what the students are protesting about.

The students are ushered off the field, and the football game resumes after a 48-minute delay. Was the protest successful? Well, at a school like Carnegie Mellon, who knows if a majority of the student body will even know this happened.

Now, this is all hypothetical - this did not occur this past Saturday at the Tartans' final game of the season. It actually did happen at the historical Harvard-Yale football game on Saturday. Students from both Harvard and Yale took to the field at half-time to protest the schools' continuing investment in fossil fuels and to call the schools to begin divestment. Climate change protests are all well and good, but the real genius of this plan was that it happened at this particular game. The protests invaded the only popular Ivy League football game of the year and "divested" the focus from football.

In the immediate aftermath, the protest seems successful. The Harvard-Yale game is the most prominent football game in the Ivy League and regularly has sold-out crowds wherever it

See **SHOUTS**, A9





11.25.19 • B4 KPDC • B8 Memes • B14 Tartan Staff's 2019 Favorites

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Publisher Marika Yang Editor-In-Chief Nora Mattson Pillbox Editors Sujay Utkarsh and Alexandra Yu Visual Editors Tracy Le and Anna Boyle Copy Manager Wilson Ekern Cover Photo Melissa Yang

THE WAR ON THE WAR ON CHRISTMAS

The holidays are approaching. The temperature is plummeting, Christmas music is prematurely blaring in stores, students are frantically wrapping up the end of the semester ... and the controversial Starbucks cups have come out.

Wait, has there been an uproar over the cups this year?

The last controversy I can remember over Starbucks holiday cups was in 2017, when two women's hands were displayed on the cup. This was clear evidence of Starbucks fanning the flames of the War on Christmas. First, it was "Happy Holidays" printed on cups; next, plain red cups. What's next, keeping the classic white cup design all throughout Christmas? How am I supposed to keep the Christmas spirit without reindeer, which have nothing to do with my faith, grazing my cup?

I've come to accept controversy over disposable coffee cups as a Christmas tradition, much like putting up Christmas trees or making gingerbread houses. But this year, it's been too damn quiet. I don't like this. How can we have the holidays in the 21st century without an uproar over the cups?

Folks, I present to you possibly the greatest idea: the War on the War on Christmas.

Simply having a war is not enough. Seeing radical conservatives getting worked up over secular cups and seeing the secular

response is not enough. We're about to welcome a new decade, friends. We must break the fourth wall that corporate America has constructed to see two major consumer demographics fight over. The large corporations hope to gain traction and revenue by having uproar, and what better way than to ruffle some feathers over the War on Christmas?

Yes, you're hearing that right: the War on War on Christmas is fighting the forces that threw us into the war in the first place.

How I will go without my peppermint mocha skillfully made by an underpaid barista is beyond me. I can barely assemble a peanut butter sandwich, never mind assemble a specialty drink. But, hey — this generation is full of young and overzealous souls who think they can overhaul society but are too terrified to order pizza on the phone. Maybe my incompetence will be overridden by a cumulation of anxiety-riddled young adults. Maybe they can converge into at least one functional entity that can lead the war against the war that's been phasing in and out for decades.

article by Madeline Kim | Forum Editor layout by Anna Boyle | Visual Editor art by Rebecca Enright | Art Editor



KPDC Showcase:















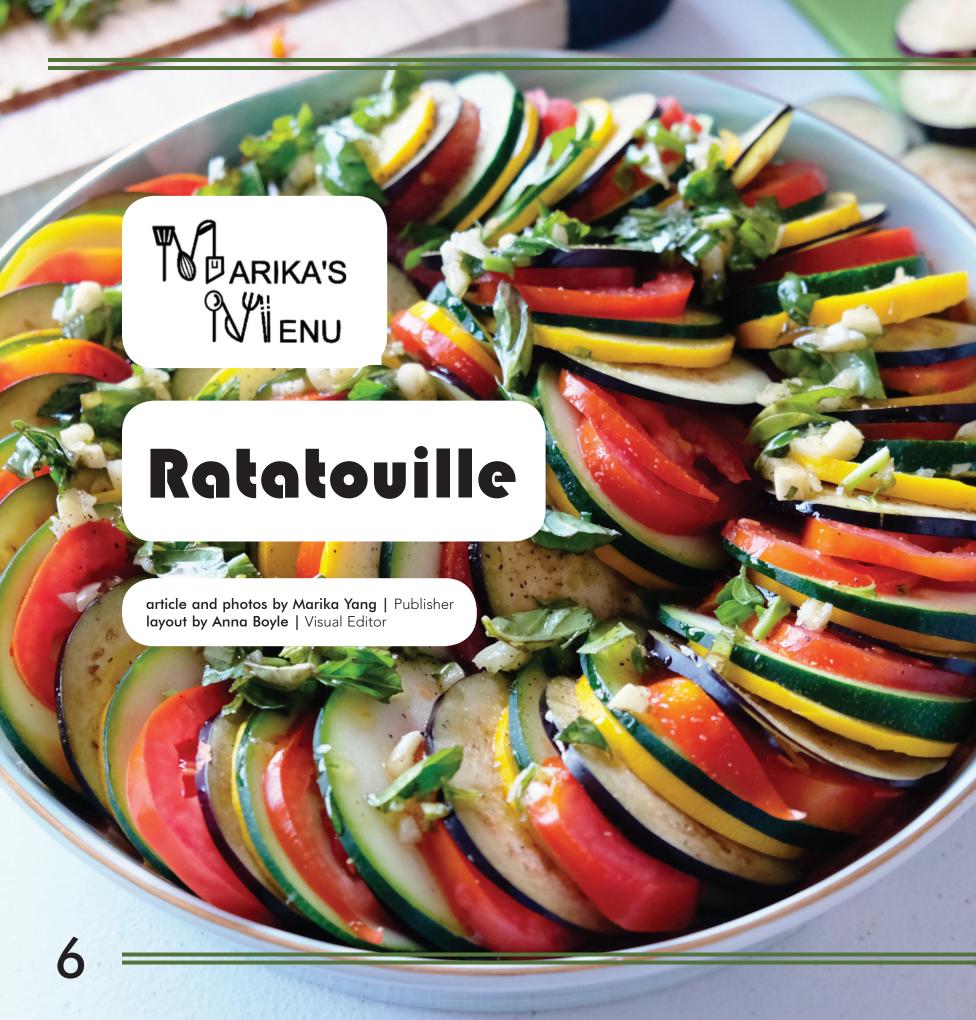
photos by Melissa Yang | Junior Photographer
layout by Robyn Lee | Junior Layout Designer











After a long hiatus, Marika's Menu is back! This week, we're making a hearty and healthy dish stuffed with fall ingredients: ratatouille!

Most people have heard of this delicious garden dish because of the Pixar film of the same name, but the dish itself only comes up at the end of the film, when Remy makes it for the harsh critic. But have you actually had the dish itself? With many different kinds of vegetables arranged in a beautiful spiral, ratatouille is surprisingly easy to make.

Pro tip: if you can, or if it's the right season, I highly recommend going to your local farmers' market for your ingredients. Fresh vegetables go a long way to make a dish that much better.

Ingredients

The vegetables

- 1 yellow squash
- 1 zucchini
- 1 eggplant (Chinese eggplant recommended for shape)
- 3 Roma tomatoes

The tomato sauce

- 3 tomatoes (any kind)
- 1 tbsp olive oil
- 1 onion, diced
- 1 bell pepper (red or orange), diced
- 3 cloves of garlic, minced
- 1 tbsp tomato paste
- 6-8 leaves of basil, chopped
- Salt and pepper to taste

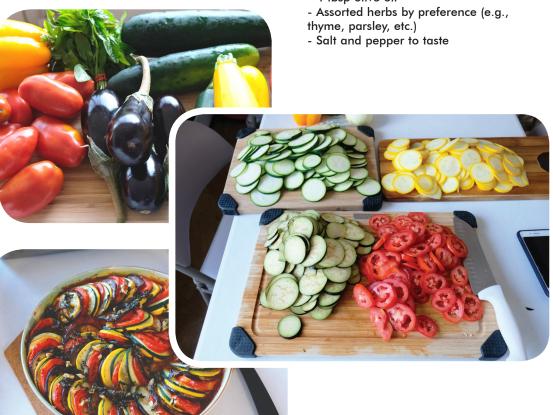
The herb dressing

- 3-4 leaves basil, chopped
- 2 cloves of garlic, minced
- 4 tbsp olive oil

Directions

- 1. Preheat oven to 375 °F.
- Thinly slice the yellow squash, zucchini, eggplant, and roma tomatoes into 1/16 inch (1 mm) rounds. Set aside.
- Cut a shallow "x" at the bottom of the three tomatoes. Steam tomatoes for 3 minutes, or until the skin peels right off. After peeling, dice the tomatoes, making sure to keep all the juices.
- 4. In an oven-safe pan,* heat the olive oil, dump in the diced onions and bell pepper, and stir fry on high heat for 5 minutes, until the onion begins to grow translucent. Stir continuously to prevent too much browning. Add in the minced garlic, diced tomatoes, and tomato paste and stir for 1-2 minutes until the tomatoes are incorporated with the onion and pepper into a thick sauce. Season with salt and pepper and top with chopped basil.
- 5. Take your sliced vegetables from step 2 and organize into an alternating pattern (such as a slice of yellow squash, zucchini, eggplant, tomato, and repeat). Carefully arrange in the pan over the tomato sauce, beginning from the edge and making your way to the center. The rounds would be overlapping and layered (see photo).
- In a bowl, combine chopped basil, minced garlic, olive oil, assorted herbs, and salt and pepper to make the herb dressing. Spoon about half of the dressing liberally over the vegetables.
- Cover the pan with aluminum foil and put it in the heated oven. Bake for 30 minutes, remove the foil and bake for another 20 minutes.
- After baking, spoon the rest of the herb seasoning over the dish. Serve warm. Bon Appétit!

*If you do not have an oven-safe pan, no worries — simply transfer the finished sauce into a round baking dish.



MADDY'S MONTHLY MEME MADNESS

Welcome to Maddy's
Monthly Meme
Madness, where we
take a look at the Top
5 most-liked memes
on the Facebook
group, Carnegie
Mellon Memes for
Spicy Teens, posted in
the past month.



10/10

"KOSBIE HUMOR" Jose Garcia

kosbie: "fuck"

112 freshman:



This would've been a solid 9/10 meme... until I saw the "made with sadness" in the bottom-left corner. Instant 10/10 for the play on "made with [meme generator]" trademark we see infiltrating memes that are cheaply mass-produced without any heart or soul.

10/10

"MENTAL HEALTH @ CMU" Anne He



Although He downplayed her own meme by calling it "stolen," she managed to create a meme that unfortunately too many students relate to. Through this humorous format, she highlights a problem we have on campus: inaccessibility of resources. The Tartan is proud of any student who is struggling and recognizes the strength it takes to continue this conversation.

9/10

"OG CMU" Alexander Chen



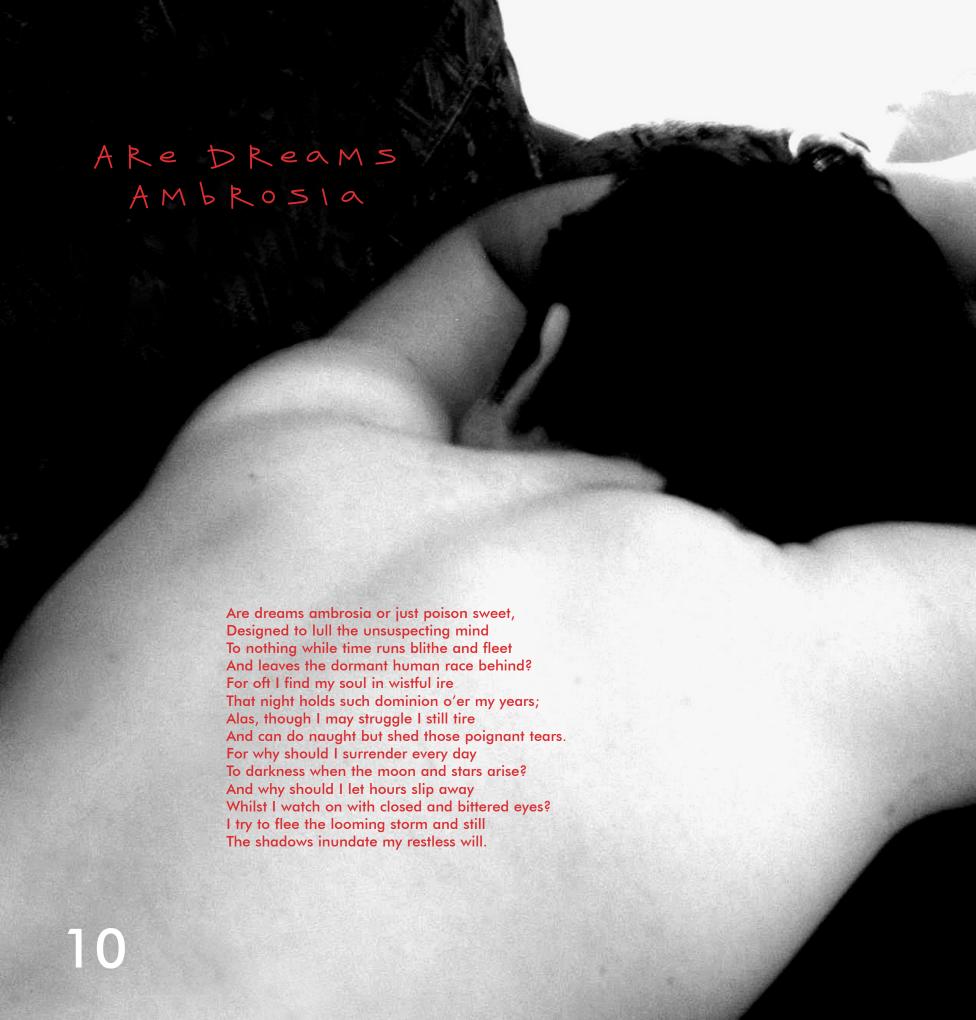
Chen captioned this meme: "i'm gonna tell my kids that this was carnegie mellon university." The meme format inherently makes a bold assumption that climate change won't corrupt our children's future before we can corrupt them with fake news, and this meme specifically makes the bold assumption that we're a ripoff of MIT.

9/10

"PRESS F" Jose Garcia

'Tis the season for cozy sweaters, holiday drinks, prematurely played Christmas music... and course registration. Deepest condolences to all our fellow memers who are still on the waitlist.

Where does it hurt? Headache Stomach ache 3:45 registration time



FIRE IN THE SKY

I raised my head and saw a fire Burning in the sky Like sparkling amber sprinkled onto Golden fields of rye; It seemed to me a gateway calling Us to journey through Into a world so close — so close — to That of me and you Except, perhaps, the people there chose Different paths to take: Forgiving friends and sparing foes for Naught but kindness' sake. Perhaps we bade goodbye — at last! — to All that we regret, And you and I weren't doomed to wonder Whom we never met.

written by Cynthia Xu | Assistant Sports Editor photos courtesy of Cinzia A. Rizzo and Glenn Brown, Flickr Wikimedia Commons layout by Tracy Le | Visual Editor

Det Expo Costume Contest















written by Lindsay Glick | Assistant Copy Manager photos by Jacob Paul | Staff Photographer layout by Sahaana Sethu | Layout Designer









Last Sunday, the Pittsburgh Pet Expo brought pet owners and enthusiasts to the David A. Lawrence Convention Center. The gathering, which billed itself as "the largest pet expo on the East Coast," featured vendors selling exotic reptiles, a dog grooming contest, and other exciting petrelated events.

Sunday's biggest spectacle by far was the pet costume contest, where pet owners vied for gift baskets and the title of best in their category. As a huge proponent of animals wearing clothing, I was in heaven.

Dogs, cats, a rabbit, and a snake graced my eyes in their perfect combination of uncanny and cute costumes. Standouts included Lilly, a hound mix disguised as a Port Authority Bus, three dogs dressed as crayons in a Crayola box stroller, and Lena, the great-dane-turned-flower-garden.

The star of the show, and winner of the small dogs category, was Girlfriend. The long haired chihuahua was dressed as a spider, with eight fuzzy legs secured on her harness that seemed to move with her.

During the finals round, I abandoned my previous decision to remain neutral and screamed when Girlfriend was called back to the stage. All hail Girlfriend, the chihuahua-spider mix, the canine cryptid of my dreams.

TARTAN FAVORITES OF 2019

FAVORITE MOVIE OF 2019

The Farewell

For a movie about death, it's remarkably full of life and very human.

- Lindsay Glick, Assistant Copy Manager

Avengers: Endgame

Who doesn't love an action-packed time travel-filled crossover between their favorite Marvel characters?

- Kian Nassre, Junior Staffwriter

Parasite

There comes a point where you watch so many movies that nothing wows you anymore. So when that one movie comes along that wows you, it really sticks with you. Parasite is one of those movies for me.

- Sujay Utkarsh, Pillbox Editor

FAVORITE SONG OF 2019

"Over My Head" by Judah & the Lion

"Over My Head" is me in a song. It's upbeat, catchy, yet captures my existential anxiety. Listening to it reminds me that I'm not alone in feeling "over my head" and have others rooting for me.

- Madeline Kim, Forum Editor

"zvezdy" by Molchat Doma

I stumbled across Molchat Doma on Spotify one afternoon, and was immediately captivated by the Belarussian post-punk band's dreary, atmospheric synths and droning vocals saying...something. I don't speak Russian, but I speak good ass tunes.

- Wilson Ekern, Copy Manager

FAVORITE PODCAST OF 2019

Zane and Heath: Unfiltered

I've been wondering for a while what happened to the "Coffee Talks" in Zane and Heath's videos on YouTube, but this podcast brings them back in a really great way. Their YouTube videos have become more on trend as they've each built their audiences, but it's nice to see them stripped back in this podcast and go back to their roots of just sitting around talking and making jokes.

- Rebecca Enright, Art Editor

TrueAnon

Hosted by Brace Belden and Liz Franczak, TrueAnon traces the outlines of the Jeffrey Epstein case, uncovering the wild connections between murdered financier and some of the most powerful people in the world. Where is Ghislaine Maxwell? Will any of these powerful people actually face consequences? Who knows! But TrueAnon wants to find out.

-Wilson Ekern, Copy Mamager

FAVORITE ALBUM OF 2019

Wasteland, Baby! by Hozier

The album combines a powerful voice and lyrics for a smooth, evocative listening experience. I liked to put in on in the background while I wrote essays. Every time, Hozier crooned in my ear plaintively, as if asking to be listed as a co-author, or at least nab a mention in the bibliography. I didn't give him credit in those essays, so I thought I'd at least give him credit here.

- Anna Boyle, Visual Editor

A Different Shade of Blue by Knocked Loose

There are other albums I liked more, but metal is a pretty underrated genre as a whole. It's not everyone's thing, but it does take a lot of effort to write good metal music. This album is pretty awesome. Some of the songs have breakdowns within breakdowns, which is crazy.

- Sujay Utkarsh, Pillbox Editor

FAVORITE TV SHOW OF 2019

Peaky Blinders

I remember when I first discovered this show years ago, during an early season hiatus. It returned in 2019 for its fifth season after a long two-year wait, and the show is as good as ever, exploring the complexities of the Shelby family, their shady criminal dealings, and Tommy Shelby's rise into politics. Cillian Murphy is amazing as always, and the style, direction, score, and cinematography is unmatched in television. Now I just have to wait another two years for season 6.

- Marika Yang, Publisher

The Politician

I started watching this show for Ben Platt, and stayed for Gwyneth Paltrow. This show is so extreme and absurd in its plot and characters in the best way possible. It also has a great color palette throughout the season, and was generally just really well done.

- Rebecca Enright, Art Editor

FAVORITE RESTAURANT

Mercurio's

I am a pizza snob, and the best of the best is the Napoletana-style with pillowy crust, which Mercurio's perfectly executes.

- Kian Nassre, Junior Staffwriter

Roots Natural Kitchen

Healthy Chipotle. Tasty, fast, reliable, and right in the heart of Oakland, so easily accessible by bus or on foot.

- Marika Yang, Publisher

FAVORITE BOOK

Collected Fictions by Jorge Luis Borges
- Wilson Ekern, Copy Manager

The Great Believers by Rebecca Makkai
- Lindsay Glick, Assistant Copy Manager

Permanent Record by Edward Snowden
- Sujay Utkarsh, Pillbox Editor

The Friend by Sigrid Nunez
- Marika Yang, Publisher and Anna Boyle, Visual Editor

FAVORITE TARTAN ARTICLE OF 2019

"'Don't forget about us:' Fence painting sparks campus debate" by Jacob Paul

- Nora Mattson, Editor-in-Chief

"Sensors at CMU: ClassInSight project scans lectures, analyzes behavior" by Nora Mattson

- Marika Yang, Publisher

"Should I wear a dress today?" by Clytze Sun
- Alexandra Yu, Pillbox Editor

"Northrop Grumman to fund multi-application AI research through new CMU agreement" by Adam Tunnard - Matthew Benusa, Sports Editor

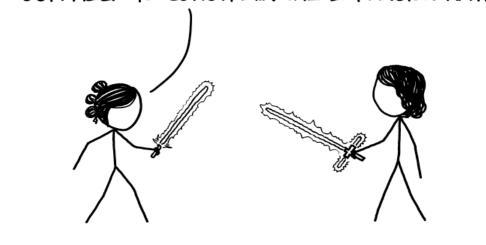
horoscopes

the signs as languages we should learn

Aries march 21 – april 19	Chinese	Libra sept. 23 – oct. 22	French
Taurus april 20 – may 20	Italian	Scorpio oct. 23 – nov. 21	German
Gemini may 21 – june 20	Spanish	Sagittarius nov. 22 – dec. 21	Hindustani
Cancer june 21 – july 22	Japanese	Capricorn dec. 22 – jan. 19	Hausa
Leo july 23 – aug. 22	Arabic	Aquarius jan. 20 – feb. 18	Russian
Virgo aug. 23 – sept. 22	Korean	Pisces feb. 19 – march 20	Javanese

Rey and Kylo

KYLO, WE SHOULDN'T FIGHT! LET'S SET ASIDE OUR DIFFERENCES AND WORK TOGETHER TO MEASURE THE LOCAL PROPERTIES OF SPACE, JUST IN CASE SOMEONE IN THE FAR FUTURE IS WATCHING FROM ANOTHER GALAXY AND WANTS OUR HELP TO CONSTRAIN THE EXPANSION RATE!



THE NEW STAR WARS TOTALLY PANDERS TO COSMOLOGISTS.

https://xkcd.com/2229/

Capitals of the US

made by Kian Nassre | Junior Staffwriter

				1						
	2	3	4		5			6	7	8
	9							10		
11							12			П
	13			14				15		
			16							
	17					18				19
	20	21		22		23	24	25		
	26				27				28	
	29									
				30						
							31			

Across

02. CA capital

09. Cave dwelling monster, sometimes blue

10. Alternative to functional programming

11. Atop

12. Sticky membrane

13. Heat then slowly cool

15. Egg-layer

16. Poetic contraction

17. Good fortune

20. Large continent

23. Lumberjack tool

26. Body measurements and calculattions

29. MD capital

30. AK capital

31. Party advocating for Scottish independence

Down

01. Web adress

02. MN capital

03. Elvis' middle name

04. Link

05. NY capital

06. Builder of ark

07. KS capital

08. Not closed

14. "Yikes!"

18. MA Capital

19. Piano parts

20. Blind as...

21. Jesus died for your...

22. Key with 3 sharps

24. Van Gogh setting

25. Suffix for native of Hawaii

27. Ebook file ext.

28. Burger topping abbrv.

Answers to crossword from Nov. 18

Acro	22	26. NSA	Down	I7. Alls
02. S		27. GSA	01. Bee	21. Oedipus
06. B		30. Order	02. Stag	23. Agog
10. T		31. Oir	03. Carat	25. Pear
10. I		32. Sia	04. A Bit	28. Siamese
		34. Garlic Press	05. Falsetto	29. Arrow
12. A		39. Mooshu	06. Boils	33. Escort
14. R			07. Aisles	35. Loess
	ates Hillman	40. MCAT	08. Kremlin	36. Islet
18. C	iea	41. Newell Simon	-	
19. S	ells	43. Sea	Reinstate	37. Emma
20.0	Gitmo	44. Earth	11. Sri	38. Santa
22. S		46. STG	13. Aegis	42. IED
24.5		47. Tad	16. Hamerschlag	45. HDL

calendar

ongoing

New + Clue (Row House Cinema) ongoing until 11.28.19

Lumaze Pittsburgh ongoing until 1.4.19

week of 11.25.19 - 12.01.19

Miyazaki Week (Row House Cinema) 11.29.19 - 12.5.19

week of 12.02.19 - 12.08.19

TEDxPittsburghWomen 2019: Bold + Brilliant (Roxian Theatre) 12.5.19 6 - 9:30 p.m.

Reception: CMU Design Exhibit 2019 (Miller ICA) 12.6.19 6 - 8 p.m.

CMU School of Art Open Studios: Bourgeoi-Z (CFA 300) 12.6.19 6 - 9 p.m.

Dancers' Symposium Presents: Equinox (Rangos Ballroom) 12.6.19 - 12.7.19 8 - 10:30 p.m.

The Joy of Cookies Tour (Lawrenceville) 12.6.19 - 12.8.19

Steel City Con (Monroeville Convention Center) 12.6.19 - 12.8.19

Day in the Life: Paris vs. NYC (Row House Cinema) 12.6.19 - 12.12.19

2019 Pittsburgh Winter Avant-Garde Art & Craft Show 12.7.19 10 a.m. - 5 p.m.

Handmade Arcade 2019 (David L. Lawrence Convention Center) 12.7.19 11 a.m. - 7 p.m.

Penguins on Parade (Pittsburgh Zoo & PPG Aquarium) 12.7.19 - 1.26.20 11:30 - 11:45 a.m. (weekends only)



